

JOB TITLE	Senior Manager, Finance
LOCATION	Ridge-Accra
EMPLOYMENT TYPE	Permanent
PURPOSE OF POSITION	<ul style="list-style-type: none"> • Ensure accurate and timely financial reporting, including budgeting, forecasting, and financial statements. • Implement financial policies, procedures, and controls to ensure effective financial management. • Prepare cash flow, investments schedule and fixed assets schedule. • Analyze financial data to identify trends, risks, and opportunities for improvement. • Collaborate with senior management to make informed financial decisions and drive business growth • Ensure compliance with financial regulations, laws, and standards • Manage and develop a team of finance professionals to achieve departmental goals and objectives.
DUTIES AND RESPONSIBILITIES	<ul style="list-style-type: none"> • Financial planning and budgeting • Preparation of financial statements • Financial reporting and analysis • Preparation of cash flow statements and forecasting • Compliance and risk management • Team management and development
QUALIFICATION REQUIRED AND EXPERIENCES	<ul style="list-style-type: none"> • A minimum of a Master's Degree from an accredited tertiary institution in Accounting, Finance or any other related field • Must be a member of a Professional Accounting body (ICA, ACCA, CPA, CFA)

	<ul style="list-style-type: none"> • A minimum of 10 years post-Bachelor's Degree relevant work experience, 5 of which should have been in a management role in a reputable organization. • Must pass a selection interview conducted by the Fund in collaboration with the Public Services Commission.
COMPETENCIES	<ul style="list-style-type: none"> • Excellent knowledge in IFRS and IPSAS. • Good knowledge and understanding of Public Financial Management Act • Good knowledge in strategic management • Good leadership and networking skills • Ability to inspire and motivate • High integrity and good ethical standards • Good communication and interpersonal skills • Good knowledge in IT applications • Knowledge in administrative procedures • Good report writing and presentation skills